PERSON SPECIFICATION

Senior Research Associate Ref: A2744

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview *
A PhD in Statistics or closely related discipline, or soon to be submitted	Essential	Application Form
Good verbal and written communication skills	Essential	Application Form/Interview
Statistical computing skills, including programming in R/C or equivalent languages.	Essential	Application Form/ Supporting Statement/ Interview
Demonstrable ability to publish, including the ability to produce high-quality academic writing.	Essential	Application Form/ Interview
Convey an appropriate rationale and interest in applying for this post	Essential	Supporting Statement
Previous research experience in areas relevant to the statistical scalability of streaming data	Desirable	Supporting Statement/Interview
Experience of working with external (non-academic) stakeholders	Desirable	Application Form/ Supporting Statement/ Interview
Good team working skills	Desirable	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg. award of a qualification. Will be "scored" as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.